



The Cinnabar School family of staff, students, parents, and community, building on its traditions of excellence, discipline and community involvement, seek to create a safe, stimulating environment which prepares our students to function effectively as life long learners and responsible citizens.

### Statement from the Board of Trustees

On January 7, 2020, the Board met with Superintendent Doyle in closed session to discuss her employment contract. As was reported at that meeting, the Board and Superintendent Doyle mutually agreed that the District would not renew her contract upon expiration on June 30, 2020. No other action was taken by the Board related to Superintendent Doyle's employment at that meeting. Superintendent Doyle and the Board understood that for the remainder of the 2019-2020 school year, she was to complete the terms of her employment agreement, including regular attendance, providing direction and leadership for the District, and all tasks assigned to the Superintendent. Subsequently, the Board understands that Superintendent Doyle was ill for a number of days; these absences related to illness were not directed by the Board, nor was the Board's meeting on January 15, 2020 related to the absences.

Due to events which occurred between the January 7, 2020 Board Meeting and the present, the Board called a special meeting on January 15, 2020 to discuss Superintendent Doyle's employment with the District and to consider whether to discipline or terminate her contract immediately. As was reported at that meeting, the Board placed Superintendent Doyle on paid administrative leave effective immediately. While the Board cannot discuss its justification for this action due to confidentiality laws, it did provide Ms. Doyle an opportunity to speak with them in closed session regarding the matter, and continues to encourage an open dialogue with both Superintendent Doyle and stakeholders who wish to provide input.

To be clear, paid administrative leave is not a disciplinary measure, and Superintendent Doyle is still employed by the District. Paid administrative leave is provided to allow for the Board to continue to review and investigate the underlying matter which prompted the January 15, 2020 Board Meeting, prior to making any decision.

The Board thanks the District staff and other stakeholders who participated in the January 15, 2020 Board Meeting for their input and candor. The Board extends an invitation to any employee, student or community member who wishes to contact the Board to reach out directly at any of their emails:

Board President – Jennifer Elu - [jelu@cinnabar.org](mailto:jelu@cinnabar.org)  
Board Clerk – Cathy Thompson – [cthompson@cinnabar.org](mailto:cthompson@cinnabar.org)  
Trustee – Rick O'Hare – [rohare@cinnabar.org](mailto:rohare@cinnabar.org)  
Trustee – Ken Ishizu – [kishizu@cinnabar.org](mailto:kishizu@cinnabar.org)  
Trustee – Paul Sequeira – [psequeira@cinnabar.org](mailto:psequeira@cinnabar.org)

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In the interim, the Cinnabar School District will continue to operate as normal. If an employee, student or community member has an issue related to school (including school attendance, question regarding curriculum, or otherwise), they may contact the District's Teacher in Charge, Ms. Amy Wegener-Taganashi. If an employee, student or community member has any other questions, they may address them to the District's HR/Business Manager, Ms. Angel Judy. As always, the Board encourages everyone to reach out to them directly.

We expect and know that District staff will continue to uphold the strong values that define Cinnabar School District, during this period of change. We know that our staff will continue to put students first, and ensuring that there is minimal disruption to the educational process. We want to thank all of our staff for their dedication to the District, and most especially, to our students.

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